

R: Community Health

Major Competency Area: **R**
Community Health

Priority: **One**

Competency: **R-1**
Knowledge of Community Health

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-1-1 Demonstrate knowledge and ability to apply critical thinking and clinical judgment to adapt the nursing process to all settings in community nursing.**
- R-1-2 Demonstrate knowledge of nursing roles and activities in community health.**
- R-1-3 Demonstrate knowledge of the concept of health promotion and disease prevention and communicable disease control in community nursing.**
- R-1-4 Demonstrate knowledge of primary health care.**
- R-1-5 Demonstrate knowledge of determinants of health and how they impact the care of individuals, families, and groups.**
- R-1-6 Demonstrate knowledge and ability to implement time management skills in the practice environment.**

Major Competency Area: **R**
Community Health

Priority: **One**

Competency: **R-2**
Nursing Process and Community Health

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-2-1 Demonstrate knowledge and ability to assess, implement, and evaluate appropriate nursing interventions:**
- assess client within the community environment
 - provide nursing interventions and treatments.
- R-2-2 Demonstrate knowledge and ability to perform triage in ambulatory non-urgent care centres:**
- perform rapid primary initial assessments
 - perform secondary assessments that relate to overall health status.
- R-2-3 Demonstrate knowledge and ability to provide full health assessments in the management of chronic disease.**
- R-2-4 Demonstrate knowledge and ability to provide community health nursing considering factors such as:**
- client / family centered care
 - culture, ethnic and religious beliefs
 - environmental factors and supports within practice
 - health promotion, disease prevention, and communicable disease control
 - support, education, and resources available to promote self care.
- R-2-5 Demonstrate knowledge and ability to be a client and family advocate and resource.**

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Priority: **One**

Competency: **R-3**
Client Services

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-3-1** **Demonstrate knowledge and ability to assess individual needs of client and access services to meet those needs.**
- R-3-2** **Demonstrate knowledge and ability to coordinate and participate in client care and facilitate the implementation of the care plan.**
- R-3-3** **Demonstrate knowledge and ability to assign care to the health care aide and supervise as necessary.**
- R-3-4** **Demonstrate knowledge and ability to organize and participate in client and family case conferences.**
- R-3-5** **Demonstrate knowledge and ability to plan for appropriate follow up or discharge of client in the community setting.**
- R-3-6** **Demonstrate knowledge and ability to adjust to a variety of settings in community health such as:**
- community health clinics
 - client home
 - mobile health vehicle
 - schools
 - community settings i.e., halls, shopping centres, offices.
- R-3-7** **Demonstrate knowledge and ability to assess safety by recognizing, documenting and referring safety concerns such as:**
- ability to access other health professionals, as necessary
 - equipment or furniture maintenance
 - safety issues within various community settings
 - working alone policies.

Competency: **R-3**

Client Services

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A Licensed Practical Nurse will:

R-3-8 Demonstrate ability to refer to appropriate health care team members for adjusting or providing home safety devices.

R-3-9 Demonstrate ability to be flexible and innovative to meet the needs and treatment of the client:

- adjust nursing care procedures to the environment
- modify treatments to fit the environment
- recognize effect of the community environment on client and / or family.

Major Competency Area: **R**
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Priority: **One**

Competency: **R-4**
Primary Health Care

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-4-1 Demonstrate knowledge of the concept of primary health care.**
- R-4-2 Demonstrate knowledge and ability to provide nursing services in primary health care such as:**
- communicable disease control
 - community rehabilitation
 - coordination and referral
 - disease prevention
 - health maintenance
 - health promotion
 - home support
 - illness prevention
 - injury prevention
 - pre-hospital emergency medical services.

Major Competency Area: **R**
Community Health

Priority: **Two**

Competency: **R-5**
Community Health

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-5-1 Demonstrate knowledge and ability to assess client’s needs and direct care as necessary.**
- R-5-2 Demonstrate knowledge and ability to prioritize client’s immediate needs and collaborate as necessary to ensure needs are met.**
- R-5-3 Demonstrate knowledge and ability to perform client referral:**
- knowledge of role of other health care professionals
 - knowledge of resources available in community
 - ability to access available resources.
- R-5-4 Demonstrate knowledge and ability to participate in case and family conferences.**

Major Competency Area: **R**
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Competency: **R-6**
Preventative Health

Date: September 1, 2005

A Licensed Practical Nurse will:

- R-6-1 Demonstrate knowledge of the concept of preventative health.**
- R-6-2 Demonstrate knowledge and ability to plan and participate in the delivery of primary prevention activities such as:**
- communicable disease control
 - disease prevention
 - health promotion
 - illness prevention
 - injury prevention.
- R-6-3 Demonstrate knowledge and ability to plan and participate in actions of secondary prevention such as:**
- accurate and full health assessments
 - early detection of health concerns
 - prompt communication of changes to health status
 - prompt referral to appropriate health resources
 - early treatment of health issues.
- R-6-4 Demonstrate knowledge and ability to plan and participate in actions of tertiary prevention such as:**
- establish goals to return client to highest level of function
 - prevent further deterioration in health
 - prevent recurrences of the health issues
 - focus on rehabilitation of client.

Major Competency Area: **R**
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Priority: **Three**

Competency: **R-7**
Health Teaching

Date: September 1, 2005

A Licensed Practical Nurse will:

R-7-1 Demonstrate ability to assist in identifying the need for educational services and inservice for communities:

- communicable disease / vaccination teaching
- diabetic teaching
- health related issues
- holistic health
- nutrition.

R-7-2 Demonstrate ability to provide educational services and in-services for individuals, families, and groups.

R-7-3 Demonstrate ability to research available resources and arrange appropriate speakers, audio visual aids, location, and time.

R-7-4 Demonstrate ability to organize meetings, meeting area, advertising, and recruiting resource person to facilitate educational need.

R-7-5 Demonstrate ability to evaluate the effectiveness of the meeting or education session.