R: Community Health
Major Competency Area: **R**

**Community Health**

Priority: **One**

**Competency: R-1**

**Knowledge of Community Health**

Date: September 1, 2005

A Licensed Practical Nurse will:

- **R-1-1** Demonstrate knowledge and ability to apply critical thinking and clinical judgment to adapt the nursing process to all settings in community nursing.

- **R-1-2** Demonstrate knowledge of nursing roles and activities in community health.

- **R-1-3** Demonstrate knowledge of the concept of health promotion and disease prevention and communicable disease control in community nursing.

- **R-1-4** Demonstrate knowledge of primary health care.

- **R-1-5** Demonstrate knowledge of determinants of health and how they impact the care of individuals, families, and groups.

- **R-1-6** Demonstrate knowledge and ability to implement time management skills in the practice environment.
A Licensed Practical Nurse will:

R-2-1 Demonstrate knowledge and ability to assess, implement, and evaluate appropriate nursing interventions:
- assess client within the community environment
- provide nursing interventions and treatments.

R-2-2 Demonstrate knowledge and ability to perform triage in ambulatory non-urgent care centres:
- perform rapid primary initial assessments
- perform secondary assessments that relate to overall health status.

R-2-3 Demonstrate knowledge and ability to provide full health assessments in the management of chronic disease.

R-2-4 Demonstrate knowledge and ability to provide community health nursing considering factors such as:
- client / family centered care
- culture, ethnic and religious beliefs
- environmental factors and supports within practice
- health promotion, disease prevention, and communicable disease control
- support, education, and resources available to promote self care.

R-2-5 Demonstrate knowledge and ability to be a client and family advocate and resource.
A Licensed Practical Nurse will:

R-3-1 Demonstrate knowledge and ability to assess individual needs of client and access services to meet those needs.

R-3-2 Demonstrate knowledge and ability to coordinate and participate in client care and facilitate the implementation of the care plan.

R-3-3 Demonstrate knowledge and ability to assign care to the health care aide and supervise as necessary.

R-3-4 Demonstrate knowledge and ability to organize and participate in client and family case conferences.

R-3-5 Demonstrate knowledge and ability to plan for appropriate follow up or discharge of client in the community setting.

R-3-6 Demonstrate knowledge and ability to adjust to a variety of settings in community health such as:
- community health clinics
- client home
- mobile health vehicle
- schools
- community settings i.e., halls, shopping centres, offices.

R-3-7 Demonstrate knowledge and ability to assess safety by recognizing, documenting and referring safety concerns such as:
- ability to access other health professionals, as necessary
- equipment or furniture maintenance
- safety issues within various community settings
- working alone policies.
A Licensed Practical Nurse will:

**R-3-8** Demonstrate ability to refer to appropriate health care team members for adjusting or providing home safety devices.

**R-3-9** Demonstrate ability to be flexible and innovative to meet the needs and treatment of the client:
- adjust nursing care procedures to the environment
- modify treatments to fit the environment
- recognize effect of the community environment on client and / or family.
Major Competency Area: **R** Community Health

Competency: **R-4**

**Primary Health Care**

Priority: **One**

Date: September 1, 2005

A Licensed Practical Nurse will:

**R-4-1** Demonstrate knowledge of the concept of primary health care.

**R-4-2** Demonstrate knowledge and ability to provide nursing services in primary health care such as:

- communicable disease control
- community rehabilitation
- coordination and referral
- disease prevention
- health maintenance
- health promotion
- home support
- illness prevention
- injury prevention
- pre-hospital emergency medical services.
Major Competency Area: R

Community Health

Priority: Two

Competency: R-5

Community Health

Date: September 1, 2005

A Licensed Practical Nurse will:

R-5-1 Demonstrate knowledge and ability to assess client’s needs and direct care as necessary.

R-5-2 Demonstrate knowledge and ability to prioritize client’s immediate needs and collaborate as necessary to ensure needs are met.

R-5-3 Demonstrate knowledge and ability to perform client referral:

- knowledge of role of other health care professionals
- knowledge of resources available in community
- ability to access available resources.

R-5-4 Demonstrate knowledge and ability to participate in case and family conferences.
Major Competency Area: **R**

Community Health

Priority: **One**

Competency: **R-6**

Preventative Health

Date: September 1, 2005

A Licensed Practical Nurse will:

**R-6-1** Demonstrate knowledge of the concept of preventative health.

**R-6-2** Demonstrate knowledge and ability to plan and participate in the delivery of primary prevention activities such as:
- communicable disease control
- disease prevention
- health promotion
- illness prevention
- injury prevention.

**R-6-3** Demonstrate knowledge and ability to plan and participate in actions of secondary prevention such as:
- accurate and full health assessments
- early detection of health concerns
- prompt communication of changes to health status
- prompt referral to appropriate health resources
- early treatment of health issues.

**R-6-4** Demonstrate knowledge and ability to plan and participate in actions of tertiary prevention such as:
- establish goals to return client to highest level of function
- prevent further deterioration in health
- prevent recurrences of the health issues
- focus on rehabilitation of client.
Major Competency Area: **R**  
Community Health

Priority: **Three**

Competency: **R-7**  
**Health Teaching**

Date: September 1, 2005

A Licensed Practical Nurse will:

**R-7-1** Demonstrate ability to assist in identifying the need for educational services and inservice for communities:
- communicable disease / vaccination teaching
- diabetic teaching
- health related issues
- holistic health
- nutrition.

**R-7-2** Demonstrate ability to provide educational services and in-services for individuals, families, and groups.

**R-7-3** Demonstrate ability to research available resources and arrange appropriate speakers, audio visual aids, location, and time.

**R-7-4** Demonstrate ability to organize meetings, meeting area, advertising, and recruiting resource person to facilitate educational need.

**R-7-5** Demonstrate ability to evaluate the effectiveness of the meeting or education session.