LPNs to embrace and fully exploit their professional scope of practice
To be a full partner in all decisions that affect the profession
By 2012 the CLPNA expects:
LPNs to assume leadership and management roles provincial, nationally
LPNs actively involved in planning and decision making within the profession
The scope of practice to evolve in response to the unique and changing demands of the healthcare system
Employers fully utilizing LPNs in every area of practice
LPNs to actively promote and support the profession
An increase in LPN registrations to 12,000 by 2012
The College of Licensed Practical Nurses of Alberta is mandated through the Health Professions Act, the Licensed Practical Nurses Profession Regulation, and the Bylaws, and the Standards of Practice to regulate the profession of Licensed Practical Nursing in a manner that protects and serves the public through excellence in Practical Nursing.

Each area has established priority outcomes which are dynamic and will likely evolve and change.

Our Mandate
The College of Licensed Practical Nurses of Alberta is mandated through the Health Professions Act, the Licensed Practical Nurses Profession Regulation, the Bylaws, and the Standards of Practice to regulate the profession of Practical Nursing in a manner that protects and serves the public.

To fulfill this mandate, the College has identified four primary areas of responsibility: Regulation, Education, Advocacy and Leadership. Each area has established priority outcomes which are dynamic and will likely evolve and change.

Our Mission
To lead and regulate the profession in a manner that protects and serves the public through excellence in Practical Nursing.

Our Vision
Licensed Practical Nurses are a nurse of choice, trusted partner and a valued professional in the healthcare system.

By 2012 the CLPNA expects:
• To be a full partner in all decisions that affect the profession
• LPNs to be2012, and fully exploit their professional scope of practice and positively impact the nursing culture
• LPNs actively involved in planning and decision making within the profession and the healthcare system
• LPNs to assume leadership and management roles provincial, nationally and internationally within the profession and the healthcare system
• An increase in LPN registrations to 12,000 by 2012
• LPNs to actively promote and support the profession
• Employers fully utilizing LPNs in every area of practice
• The scope of practice to evolve in response to the unique and changing demands of the healthcare system

LPNs study from the same body of nursing knowledge as registered nurses (RNs) and represent a well-educated, well-trained, and well-prepared workforce.

LPNs are professional nurses and work within their own scope of practice, standards of care and competencies. An LPN can work alongside other RNs as well as registered psychiatric nurses (RPNs) with a more focused approach in mental health care. Although not a registered psychiatric nurse, an LPN can work as a member of an interdisciplinary team, contributing to mental health care outcomes.

Each LPN has the same certification as a registered nurse, but with a more focused education in practical nursing. This education is designed to ensure that the knowledge and skills of the LPN are complementary to those of the RN.

LPNs have the knowledge, skills, judgment, and abilities required to provide nursing care to patients and clients in a variety of settings. They work in collaboration with other health care professionals to provide patient-centered care. LPNs are responsible for the care of clients of all ages, including newborns and the elderly. They can work in a variety of settings, including hospitals, clinics, and long-term care facilities.

LPNs are accountable for their own nursing practice and are expected to seek assistance when the need arises. They work with other health care professionals to ensure that the care provided is safe and effective.
To be a full partner in all decisions that affect the profession

By 2012 the CLPNA expects:

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- LPNs actively involved in planning and decision making within the profession
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The College of Licensed Practical Nurses of Alberta is mandated through the Health Professions Act, the Licensed Practical Nurses Profession Regulation, and the Bylaws, and positively impact the nursing culture and internationally within the profession and the healthcare system.

The CLPNA embraces change that serves the best interests of the public, and will likely evolve and change.

Each area has established priority outcomes which are dynamic and can be adapted to changing needs.

Licensed Practical Nurses are a nurse of choice, trusted partners and a valued professional in the healthcare system.

The CLPNA, through the registered nurses and the public, serves the public through excellence in Practical Nursing.

Lone Star College Nursing Program, St. Albert Trail Place, 13163 - 146 Street, Edmonton, AB T5L 4S8

780 484-8888 • 780 484-9069 FAX • 1-800-661-5877
LPNs to embrace and fully exploit their professional scope of practice

By 2012 the CLPNA expects:

- LPNs to assume leadership and management roles provincial, nationally
- LPNs actively involved in planning and decision making within the
community, primary care clinics, education, occupational health and safety, public health,
and leadership.

The scope of practice to evolve in response to the unique and changing
demands of the healthcare system

Employers fully utilizing LPNs in every area of practice

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The College of Licensed Practical Nurses of Alberta is mandated through the
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The Bylaws, and the Standards of Practice to regulate the profession of
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Each area has established priority outcomes which are dynamic

- Education,
- Regulation,
- Leadership.

LPNs study from the same body of nursing knowledge as registered nurses (RNs) and reg-
istered psychiatric nurses (RPNs) with a more focused approach in
foundational knowledge, critical thinking, and clin-
cical judgment to suit the LPN role of today. LPNs have
the knowledge, skill, judgment, and abilities to contribute in all phases of the continuum of care
from prevention to acute treatment and management,
to long term and palliative care. LPNs may
have independent, interdependent, and often over-
lapping roles on the healthcare team.

LPNs in Alberta graduate from a two year diploma in practical nursing offered at the col-
lege level. The program provides a minimum of 1650 instructional hours including 750
hours of theoretical instruction and 900 hours of clinical / lab experience.

There are numerous post-basic learning opportunities for LPNs. Specialty education is avail-
able in many areas such as: immunization, operating room, advanced orthopedics, and
renal dialysis. There are also additional certificate programs in areas such as: mental health,
chronic disease management, leadership, gerontology, wound care, palliative care, and
foot care.

ROLE & SCOPE OF PRACTICE

LPNs in Alberta practice autonomously and assume full responsibility for their own prac-
tice. As trusted and respected professional nurses, LPNs serve individuals, families, and
groups, assessing their needs and providing care and treatments as appropriate.

LPNs are accountable for their own nursing practice and as any professional, are expected to
seek assistance when the needs within their practice go beyond their competence level.
There are many roles within Alberta for LPNs in areas such as: acute care, long term care,
community, primary care clinics, education, occupational health and safety, public health,
and leadership.

LPNs advocate for clients related to all areas of practice including human, physical, and fi-
nancial resources necessary to provide safe, quality nursing care. LPN work collaboratively
with clients, families, and the health care team to ensure continuity of care and quality
health service delivery.
ALBERTA LICENSED PRACTICAL NURSES

Licensed Practical Nurses (LPNs) have been in practice in the province of Alberta for over 60 years. Education and clinical practice for the LPN profession has evolved, enhancing the opportunities for LPN practice. These comprehensive changes to basic education, continuing education, and practice environments have impacted the demand for LPNs and opened new and unique opportunities throughout the province.

WHO IS AN LPN?

LPNs are professional nurses and work within their own scope of practice, standards of practice, and code of ethics. LPNs are one of three categories of professional nurses in Alberta and continue to excel as frontline nurses involved in the assessment, planning, implementation, and evaluation of nursing care.

LPNs study from the same body of nursing knowledge as registered nurses (RNs) and registered psychiatric nurses (RPNs) with a more focused approach in foundational knowledge, critical thinking, and clinical judgment to suit the LPN role of today. LPNs have the knowledge, skill, judgment, and abilities to contribute in all phases of the continuum of care from prevention to acute treatment and management, to long term and palliative care. LPNs may have independent, interdependent, and often overlapping roles on the health care team.

EDUCATION

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REGULATED PROFESSIONAL NURSES

As a self-regulating profession, LPNs must meet registration requirements set out by the College of LPNs of Alberta under the Health Professions Act, LPN Regulation (2003). This includes initial registration upon completion of an approved practical nurse program or equivalent. It also includes annual renewal of registration, participation in continuing competence activities, and being actively engaged in the practice of the profession.

COMPETENCY PROFILE OUTLINE FOR LPNS

Competency is defined as the knowledge, skills, behaviors, and attitudes of a professional. The following document outlines the Alberta LPN competencies, which define basic, additional, and specialized competencies of the LPN profession. No one LPN is required to possess all competencies of the profession. Each individual will possess a set of competencies specific to their own expertise, based on their work experience and practice setting. The Competency Profile is a detailed account of these competencies and it is available directly from the CLPNA.
Competency Profile Outline for Licensed Practical Nurses

The enclosed outline has been compiled in accordance with: 2nd Edition Competency Profile for Licensed Practical Nurses, September 2005. Alberta Health and Wellness, College of Licensed Practical Nurses of Alberta.

View the full LPN Competency Profile online at www.clpn.ca
View the full LPN Competency Profile online at www.clpna.com
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Alumni and friends of the College of Licensed Practical Nurses of Alberta are invited to join our commitment to the profession and a quality healthcare system.

The CLPNA embraces change that serves the best interests of the public, and will likely evolve and change.

The CLPNA is a self-regulating profession that meets registration requirements set out by the College of LPNs of Alberta under the Health Professions Act and the Bylaws, and the Standards of Practice to regulate the profession of Practical Nursing in a manner that protects and serves the public.

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Subject: Mandate and Vision of the College of Licensed Practical Nurses of Alberta (CLPNA)

The College of Licensed Practical Nurses of Alberta (CLPNA) is mandated through the Health Professions Act, the Licensed Practical Nurses Profession Regulation, and the Bylaws, and the Standards of Practice to regulate the profession of Licensed Practical Nursing in a manner that protects and serves the public.

To fulfill this mandate, the College has identified four primary areas of responsibility:

1. Education
2. Advocacy
3. Competence
4. Leadership

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