

BB: Independent Practice

Major Competency Area: **BB**
Independent Practice

Competency: **BB-1**
Self-Regulation and Accountability

Date: June 1, 2015

A Licensed Practical Nurse will:

BB-1-1 Demonstrate knowledge and ability to practice in accordance with professional Legislation, Regulation, Standards and Guidelines in independent practice including:

- Health Professions Act
- Alberta Licensed Practical Nurses Profession Regulation
- Standards of Practice
- Code of Ethics
- Competency Profile for Licensed Practical Nurses
- CLPNA Nursing Practice & Policy
 - practice guidelines
 - interpretive documents
 - fact sheets

BB-1-2 Demonstrate the knowledge and ability to adhere to relevant Acts for independent practice including:

- Child, Youth and Family Enhancement Act
- Long Term Care Act
- Mental Health Act
- Public Health Act
- Workers' Compensation Act

BB-1-3 Demonstrate knowledge and ability to comply with Legislation affecting information management in independent practice including:

- Personal Information Protection Act (PIPA)
- Health Information Act (HIA)
- Freedom of Information and Protection of Privacy Act (FOIP)
- Personal Information Protection and Electronic Documents Act (PIPEDA)

BB-1-4 Demonstrate knowledge and ability to practice within boundaries established by professional, ethical and business standards including:

- accountability and responsibility
- autonomy and self-regulation
- duty to provide care

A Licensed Practical Nurse will:

BB-1-4 Demonstrate knowledge and ability to practice within boundaries established by professional, ethical and business standards including: (cont'd)

- legal counsel and advice
- marketing and management skills
- nature of nurse-client relationship
- participation in continuing education/professional development
- professional and business license
- professional network
- systematic evaluation of practice

BB-1-5 Demonstrate knowledge of business liability insurance requirements related to independent practice.

Major Competency Area: **BB**
Independent Practice

Competency: **BB-2**
Independent Practice Services

Date: June 1, 2015

A Licensed Practical Nurse will:

BB-2-1 Demonstrate knowledge and ability to apply critical thinking and critical inquiry in application of the nursing process throughout independent practice.

BB-2-2 Demonstrate knowledge and ability to provide evidence informed, client centered care in relation to independent practice services:

- achieve and maintain optimal level of wellness throughout the lifespan
- apply research in practice
- enhance coping strategies during illness and disability
- promote dignity in death
- serve as an advocate

BB-2-3 Demonstrate knowledge and ability to offer a variety of independent practice services including:

- administration
- consultation
- direct care
 - breast-feeding support
 - dressing changes
 - enterostomal therapy
 - foot care
 - home/respite care
 - medication administration
 - palliative care
- health promotion and illness prevention
 - advocacy
 - chronic disease management
 - health teaching and coaching
 - health risk screening
- research

A Licensed Practical Nurse will:

- BB-2-4 Demonstrate knowledge and ability to develop and manage policies and procedures for independent practice including:**
- advertising
 - business plan and structure
 - client complaint process
 - conflict of interest (client or personal benefit)
 - continuing education for self and employees
 - contract agreements
 - fees and financial records
 - human resources
 - infection prevention and control standards
 - referral mechanism
 - scope of services
 - termination of practice (client, employee, closure of business, catastrophic events)

- BB-2-5 Demonstrate knowledge and ability to manage information according to the following principles:**
- accurate record of services provided
 - confidentiality of client information
 - documentation of client consent and/or signed business contract
 - expected and actual outcomes of nursing services
 - secure storage, retention and authorized release of client information

- BB-2-6 Demonstrate knowledge and ability to initiate referral to other healthcare professional(s) as required.**

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