B: Nursing Process
Major Competency Area: B
Nursing Process

Competency: B-1
Assessment

Date: June 1, 2015

A Licensed Practical Nurse will:

B-1-1 Demonstrate knowledge and ability to apply critical thinking and critical inquiry throughout health assessment.

B-1-2 Demonstrate knowledge and ability to assess client considering multiple data sources including:
- current status
- historical information
- objective data
- subjective data

B-1-3 Demonstrate knowledge and ability to identify primary and secondary sources of data.

B-1-4 Demonstrate knowledge of methods of data collection.

B-1-5 Demonstrate knowledge and ability to relate assessment findings to nursing practice.

B-1-6 Demonstrate knowledge and ability to perform a holistic health assessment:
- psychosocial
  - cultural
  - developmental
  - economic
  - emotional
  - environmental
  - mental
  - social
  - spiritual
- physiological
  - biological
  - cognitive
  - functional
  - physical
A Licensed Practical Nurse will:

**B-1-7** Demonstrate knowledge and ability to perform vital signs and other assessments including:
- blood glucose level
- elimination
- hydration
- level of consciousness
- nausea
- pain
- pulse oximetry
Major Competency Area:  **B**  
**Nursing Process**

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<th>Competency: <strong>B-2</strong></th>
<th>Date: June 1, 2015</th>
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<td>Nursing Diagnosis</td>
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A Licensed Practical Nurse will:

**B-2-1** Demonstrate knowledge related to domains addressed in development of nursing diagnosis.

**B-2-2** Demonstrate knowledge and ability to differentiate a nursing diagnosis from a medical diagnosis.

**B-2-3** Demonstrate knowledge and ability to apply critical thinking and critical inquiry to generate nursing diagnosis using data from comprehensive holistic assessment:
- identify actual and potential concerns/health issues
- research and validate components of client issues and concerns
- apply nursing diagnosis framework

**B-2-4** Demonstrate knowledge and ability to communicate nursing diagnosis with client, family and others.

**B-2-5** Demonstrate knowledge and ability to document nursing diagnosis and determine expected outcomes and plan.

**B-2-6** Demonstrate knowledge and ability to compare actual outcomes with expected outcomes and review and modify plan of care based on changing needs.

**B-2-7** Demonstrate knowledge and ability to communicate, consult and collaborate with inter-professional team.
A Licensed Practical Nurse will:

B-3-1 Demonstrate knowledge and ability to apply critical thinking and critical inquiry throughout planning of care.

B-3-2 Demonstrate knowledge and ability to collaborate with the client throughout planning of care.

B-3-3 Demonstrate knowledge and ability to develop a plan of care based on client needs, priorities, expectations and values.

B-3-4 Demonstrate knowledge and ability to anticipate potential barriers to achieving plan of care.

B-3-5 Demonstrate knowledge and ability to utilize best available data, resources and evidence to develop a plan of care.

B-3-6 Demonstrate knowledge and ability to communicate and collaborate with inter-professional team throughout planning of care.
A Licensed Practical Nurse will:

**B-4-1** Demonstrate knowledge and ability to apply critical thinking and critical inquiry throughout implementation of plan of care.

**B-4-2** Demonstrate knowledge and ability to collaborate with client throughout implementation of plan of care.

**B-4-3** Demonstrate knowledge and ability to implement a plan of care based on client needs, priorities, expectations and values.

**B-4-4** Demonstrate knowledge and ability to anticipate potential barriers to implementation of plan of care.

**B-4-5** Demonstrate knowledge and ability to utilize best available data, resources and evidence throughout implementation of plan of care.

**B-4-6** Demonstrate knowledge and ability to communicate and collaborate with inter-professional team throughout implementation of plan of care.
A Licensed Practical Nurse will:

**B-5-1** Demonstrate knowledge and ability to apply critical thinking and critical inquiry throughout evaluation of plan of care.

**B-5-2** Demonstrate knowledge and ability to collaborate with client throughout evaluation of plan of care.

**B-5-3** Demonstrate knowledge and ability to evaluate plan of care based on:
- client needs, priorities, expectations and values
- client response to care
- client progress
- challenges and barriers

**B-5-4** Demonstrate knowledge and ability to utilize best available data, resources and evidence throughout evaluation of plan of care:
- assess quality/effectiveness of care
- measure level of care required
- determine family/social support system

**B-5-5** Demonstrate knowledge and ability to revise plan of care based on evaluation.

**B-5-6** Demonstrate knowledge and ability to communicate and collaborate with inter-professional team throughout evaluation of plan of care.
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