C: Safety
Major Competency Area: C
Safety

Competency: C-1
Urgent and Emergent Situations

Date: June 1, 2015

A Licensed Practical Nurse will:

C-1-1 Demonstrate knowledge and ability to apply critical thinking and critical inquiry in application of nursing process throughout urgent or emergent situation.

C-1-2 Demonstrate knowledge and ability to recognize and manage an urgent or emergent CODE situation according to agency policy including:
- bomb threat/suspicious package
- cardiac arrest/medical emergency
- chemical spill/hazardous material
- evacuation
- fire
- hostage
- mass casualty incident
- missing person
- shelter in place/air exclusion
- violence/aggression

C-1-3 Demonstrate knowledge and ability to differentiate and rank priority needs in an urgent or emergent situation.

C-1-4 Demonstrate knowledge and ability to communicate and collaborate with inter-professional team in an urgent or emergent situation.

C-1-5 Demonstrate knowledge and ability to evaluate response following urgent or emergent situations.

C-1-6 Demonstrate knowledge and ability to manage and/or participate in debriefing following urgent or emergent situations.

C-1-7 Demonstrate knowledge and ability to report and document throughout urgent or emergent situations according to agency policy.
A Licensed Practical Nurse will:

C-2-1 Demonstrate knowledge of importance of personal protective equipment (PPE) and workplace safety equipment.

C-2-2 Demonstrate knowledge and ability to properly donn, doff and dispose of personal protective equipment.

C-2-3 Demonstrate knowledge and ability to utilize workplace safety equipment according to agency policy.
A Licensed Practical Nurse will:

C-3-1 Demonstrate knowledge and ability to apply concepts of infection prevention and control to reduce transmission of pathogenic micro-organisms.

C-3-2 Demonstrate knowledge and ability to apply principles of aseptic or sterile technique appropriate to client care.

C-3-3 Demonstrate knowledge and ability to apply principles of routine/standard precautions including:
- bio-medical waste and sharps handling
- environmental cleaning
- hand hygiene
- handling client specific items and equipment
- point of care risk assessment
- personal protective equipment
  - gloves
  - gowns
  - masks and eye protection
- respiratory hygiene
- visitor management

C-3-4 Demonstrate knowledge and ability to apply exposure precautions according to agency policy:
- airborne
- contact
- droplet

C-3-5 Demonstrate knowledge and ability to immediately manage and report incidents of exposure including:
- body fluid exposure
- equipment failure
- needle stick injuries
A Licensed Practical Nurse will:

C-3-6 Demonstrate knowledge and ability to apply best practices for single use, client owned and multi-client reusable medical devices.

C-3-7 Demonstrate knowledge and ability to prepare multi-client reusable medical devices for specialized cleaning, disinfection and sterilization according to agency policy.
A Licensed Practical Nurse will:

C-4-1 Demonstrate knowledge and ability to maintain safety principles that apply to self, client, inter-professional team and others.

C-4-2 Demonstrate knowledge and ability to promote and implement a culture of safety through shared:
- attitudes
- goals
- practices
- values

C-4-3 Demonstrate knowledge and ability to plan and manage client safety throughout care delivery including:
- adverse reactions
- chemical, physical and environmental restraints
- error prevention practices
- managed risk agreement

C-4-4 Demonstrate knowledge and ability to accurately report and document client safety issues according to agency policy and Legislation.
A Licensed Practical Nurse will:

C-5-1 Demonstrate knowledge and understanding of the Occupational Health and Safety Act, Regulation and Code (OH&S).

C-5-2 Demonstrate understanding and responsibility to comply with agency policies and OH&S Act, Regulation and Code to achieve workplace safety.

C-5-3 Demonstrate accountability to safety of self, client and others by effectively contributing and adhering to safety culture:
- attend OH&S orientation and training programs
- recognize workplace hazards and controls
- report unsafe conditions as per employer policy
- report workplace incidents of injury as per Workers’ Compensation Act

C-5-4 Demonstrate knowledge and ability to utilize controls to identify and reduce risk of physical injury of self and others including:
- hazard and exposure assessment (chemical, biological)
- safe handling and use of tools and equipment
- safe lifting and transferring of loads (patient, equipment)
- use of personal protective equipment (footwear, eyewear, headwear, and hearing protection as necessary)

C-5-5 Demonstrate knowledge and ability to utilize strategies to identify and reduce risk of psychological injury of self and others including:
- employer policy and procedure
- non-violent crisis intervention, conflict management
- procedure for reporting and documenting
- rights and responsibilities under legislation
- safe and appropriate responses to incidents or potential incidents
- support services available in the event of an incident involving violence or harassment
- workplace violence and harassment risk factors
This page intentionally left blank