T: Occupational Health and Safety
A Licensed Practical Nurse will:

**T-1-1** Demonstrate knowledge and ability to apply critical thinking and critical inquiry throughout the nursing process in occupational health and safety.

**T-1-2** Demonstrate knowledge of concepts of occupational health and safety including:
- emergency preparedness and response
- handling of hazardous materials
- health screening and testing
- infection prevention and control
- illness/injury prevention and management
- managing emergent situations
- personal protective equipment
- physical and psychological safety
- wellness and health promotion
- workplace safety

**T-1-3** Demonstrate knowledge and understanding of Legislation, Regulation and standards related to occupational health and safety including:
- Alberta Occupational Health and Safety Act, Regulation and Code (OH&S)
- CLPNA Regulation, Standards and Guidelines
- Health Professions Act (HPA)
- Transportation of Dangerous Goods (TDG)
- Workplace Hazardous Materials Information System (WHMIS)
A Licensed Practical Nurse will:

**T-1-4** Demonstrate knowledge and ability to achieve advanced competence in:
- audiometric testing
- emergency medical response
- ergonomic assessment
- immunization
- industrial first aid
- spirometry and pulmonary function testing
- substance screening and testing
- vision screening
- other areas as appropriate and necessary

**T-1-5** Demonstrate knowledge and ability to assess and manage a culture of safety in an occupational health and safety work environment including:
- hazard and exposure assessment (industrial hygiene)
  - biological
  - chemical
  - ergonomic
  - psychological
  - psychosocial
  - physical
- program administration, development, delivery, management and evaluation
- partner in injury reduction programs

**T-1-6** Demonstrate knowledge and ability to manage workplace illness and/or injury including:
- provide immediate emergency response and treatment
- report according to Workers Compensation Act
- provide support to ill or injured worker
  - refer for treatment as appropriate
  - collaborate with worker and Workers Compensation Board:
    - recovery/rehabilitation/retraining
    - worksite assessment
    - provision of modified work
    - return to work planning
- perform reasonable cause and post-accident assessments
- assess trends in occupational injury/illness
- manage trend data
A Licensed Practical Nurse will:

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<th><strong>T-1-7</strong></th>
<th><strong>Demonstrate knowledge and ability to provide teaching and coaching within the work environment related to occupational health and safety including:</strong></th>
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|  | • deliver OHS orientation and training programs  
  | • manage workplace safety  
  | • recognize hazards and implementing controls |

| **T-1-8** | **Demonstrate knowledge and ability to communicate and collaborate with inter-professional team and others.** |