

Planning for the Future

***Impact on LPNs from an LPN's
Perspective***

Presented at:
CLPNA Think Tank
Edmonton: December 5, 2013
Michelle Carew, LPN

- Changes to education and scope of practice paved the way for LPN opportunities in health care
- The flexibility of LPNs is tested in the face of current challenges
- The health care system has responded in a linear movement reflective of the evolving needs

- The addition of professional and leadership skills have moved LPNs into new roles
- With the new role expansions come increased visibility and responsibility including communication
- Future predictions of current needs only continuing to expand

- Client care information growing in volume
- LPN as part of the health care team accesses and uses information daily in multiple ways
- To meet care need growth predictions LPNs will need a mobile, efficient, multi-user system accessible at point-of-care for safe appropriate service delivery

- Nurturing the Team approach
- Ongoing bridging of Continuing Education and Post-Secondary curriculum for current competent knowledge and skills
- Further development of self study and interactive options with 24 hour learning domains

- Synchronize historical client based information with current documentation in a multi-user portal
- LPN provide a financially practical solution in the work place
- Employer supports to have LPNs remain as a sustainable resource
- Government provisions to ensure avenues to find competent workers in quantities proportionate to increasing service delivery needs

- Opportunities and partnership for success
- Venues to create and foster open dialogue
- Continued evolution of a universal language to match changing needs

Summary of Future Responses to Positively Impact LPNs

- Access to resources and usage within a mobile, efficient, multi-user point-of-care system
- Health care team remains a valued asset
- Advancing post-secondary curriculum
- Enhanced learning options and delivery
- Reflective work force numbers
- Service delivery options and sustainable programs
- Group collaborations
- Evolving and readily understood universal language
- Continued resiliency of the LPN