

## **BETTER Prevention Practitioner Trainer – Full-time**

This position is housed in the Department of Family Medicine at the University of Alberta (Edmonton, Alberta).

Funded by the Canadian Partnership Against Cancer, the pan-Canadian [BETTER Prevention Practitioner Training Institute](#)'s mandate includes identifying and training healthcare professionals from diverse disciplines on the BETTER approach and Prevention Practitioner role, as well as providing implementation support to individual primary care practices and physician groups/primary care organizations interested in adopting the approach.

Under the direction of the Executive Director and Medical Director of the BETTER Prevention Practitioner Training Institute, the BETTER Prevention Practitioner Trainer will lead, facilitate, and support training of health professionals on the BETTER approach using multiple delivery methods, such as in-person (including lecture, group activities, one-on-one support, and role-play), virtual (e.g. self-paced online modules, webinars, moderated online discussions), and electronic platforms (e.g. web-based applications). Alongside BETTER Institute team members, the incumbent will also be responsible for providing implementation support to primary care practices and organizations who adopt the BETTER approach.

The ideal candidate will have clinical training, previous experience working in the primary care setting, as well as experience facilitating individual and/or group learning. This position requires an experienced trainer or coach who is reliable, confident, enthusiastic, and well versed in working in clinical settings. This position also requires the ability to travel within Canada (particularly western Canada) and flexibility with traveling.

### **Duties**

- Assists in the development of materials and resources that will be used to provide training on the BETTER approach, as well as implementation support
- Delivers the BETTER Prevention Practitioner Training program to healthcare providers (e.g. physicians, nurses, dieticians, etc.) in-person, virtually, etc., as required
- Liaises and collaborates with primary care practices and organizations that are interested in adopting the BETTER approach and explore possible adaptations necessary for implementation
- Coaches learners to achieve desired skill proficiency (in-person, computer or web-based and via telephone)
- Collaborates with the BETTER Training Institute team for efficient delivery and evaluation of the training program
- Assists in the continuous evaluation of the BETTER Prevention Practitioner training curriculum
- Assists in adapting and revising the BETTER program training curriculum and resources, including training methods and materials to meet the needs of healthcare providers and primary care practices/organizations receiving the training
- Leads and supports Train-the-Trainer activities, when applicable
- Supports knowledge translation activities

- Travels within Canada to provide training sessions and implementation support, as necessary (approximately once every 3 months)
- Works collaboratively with the BETTER Institute Executive Team (Medical Director, Chief Scientific Advisor, and Medical Consultant) and other Institute team members
- Reports to the Executive Director of the BETTER Prevention Practitioner Training Institute
- Other related duties, as may be required

### **Qualifications**

- Minimum of an undergraduate degree in a healthcare discipline; Masters degree is an asset
- 2 years experience working in a family practice/primary care setting is required
- Strong understanding of the Canadian primary care/clinical environment
- Past experience working in a position that required teaching, coaching, training or other group facilitation skills
- Knowledge of basic primary care terminology and basic knowledge of practices, procedures and standards of primary care
- Excellent presentation, teaching and/or group facilitation skills with the ability to effectively articulate and communicate in a way that retains trainee engagement and facilitates trainees' learning and skill development
- Excellent interpersonal skills, including excellent listening, leadership, and motivational skills
- Ability to problem solve and handle multiple demands from participants in large groups patiently and effectively
- Excellent verbal and written communication skills
- Ability to use different delivery modes of training including training in-person, virtual, web-based or via phone
- Ability to work independently and effectively as part of an inter-professional team; energetic and self-motivated
- Ability to multi-task (several different activities ongoing simultaneously)
- Excellent organizational and time management skills are essential
- Excellent working knowledge and practical experience with computer applications (MS Word, MS Excel, Outlook, internet, web-based communications tools)
- Ability to travel across Canada (Alberta, British Columbia, and Manitoba, in particular)
- Experience with the BETTER Program or the Prevention Practitioner role is an asset

**Job type:** Full-time (35 hours per week; term length of two years from the date of hire, with a possibility of extension) and offers a comprehensive benefits package which can be viewed on the University of Alberta website: [Faculty & Staff Benefits](#).

**Salary:** \$50,425 to \$68,486 per year

**Deadline:** January 31, 2019

**How to Apply:** If you are interested in this position, please submit your resume and cover letter online through the University of Alberta's Careers website:  
<https://www.careers.ualberta.ca/Competition/S108637746D2/>