## F: Safety

**Please note:** Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

**Important:** LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.
Competency Statement - A Licensed Practical Nurse will:

F-1-1 Demonstrate knowledge and ability to recognize and manage an urgent or emergent CODE situation according to employer requirements:
- bomb threat or suspicious package
- cardiac arrest or medical emergency
- chemical spill or hazardous material
- evacuation
- fire
- hostage
- mass casualty incident
- missing person
- shelter in place or air exclusion
- aggression or violence

F-1-2 Demonstrate knowledge and ability to differentiate and determine priority needs in an urgent or emergent situation.

F-1-3 Demonstrate knowledge and ability to evaluate individual response following urgent or emergent situations.

F-1-4 Demonstrate knowledge and ability to participate in or manage debriefing following urgent or emergent situations.

F-1-5 Demonstrate knowledge and ability to report and document during urgent or emergent situations according to employer requirements.
Competency Statement - A Licensed Practical Nurse will:

F-2-1 Demonstrate knowledge and ability to apply principles of infection prevention and control to reduce transmission of pathogenic micro-organisms.

F-2-2 Demonstrate knowledge and ability to apply principles of aseptic or sterile technique appropriate to environment and care provided.

F-2-3 Demonstrate knowledge and ability to apply principles of routine standard precautions:
- bio-medical waste and sharps handling
- environmental cleaning
- hand hygiene
- handling patient specific items and equipment
- point of care risk assessment
- personal protective equipment
  - gloves
  - gowns
  - masks and eye protection
- respiratory hygiene
- visitor management

F-2-4 Demonstrate knowledge and ability to apply exposure precautions according to employer requirements:
- airborne
- contact
- droplet

F-2-5 Demonstrate knowledge and ability to immediately manage and report incidents of exposure:
- body fluid exposure
- equipment failure
- needle stick injuries

F-2-6 Demonstrate knowledge and ability to apply best practices for management of single use, patient owned and multi-use medical devices.

F-2-7 Demonstrate knowledge and ability to prepare multi-use medical devices for specialized cleaning, disinfection and sterilization according to employer requirements.
Competency Statement - A Licensed Practical Nurse will:

F-3-1 Demonstrate knowledge and ability to maintain safety principles that applies to patient, self, interprofessional team, and others.

F-3-2 Demonstrate knowledge and ability to promote and implement a culture of safety through shared:
   • attitudes
   • goals
   • practices
   • values

F-3-3 Demonstrate knowledge and ability to assess, plan, and manage patient safety throughout care delivery:
   • adverse reactions
   • chemical, physical, and environmental restraints
   • error prevention
   • managed risk agreement

F-3-4 Demonstrate knowledge and ability to accurately report and document patient safety according to employer requirements and applicable legislation.
Competency Statement - A Licensed Practical Nurse will:

**F-4-1** Demonstrate knowledge and understanding of the Occupational Health and Safety Act, Regulation, and Code (OH&S).

**F-4-2** Demonstrate understanding and responsibility to comply with employer policies and OH&S Act, Regulation and Code to achieve workplace safety.

**F-4-3** Demonstrate accountability to safety of patient, self, and others by effectively contributing and adhering to a culture of safety:
- attend OH&S orientation and training programs
- recognize workplace hazards and controls
- report unsafe conditions as per employer requirements
- report workplace injuries as per Workers’ Compensation Act

**F-4-4** Demonstrate knowledge and ability to utilize controls to identify and reduce risk of physical injury of patients, self, and others:
- hazard and exposure assessment (chemical, biological)
- handling and disposal of known hazardous medications
- safe handling and use of tools and equipment
- safe lifting and transferring (patient, equipment)
- properly donn, doff, and dispose of personal protective equipment

**F-4-5** Demonstrate knowledge and ability to promote a psychologically safe workplace for patients, self, and others:
- identify and reduce risk of psychological injury
- promote diversity and inclusion
- non-violent crisis intervention, conflict management
- employer requirements for reporting and documenting
- rights and responsibilities under legislation
- safe and appropriate responses to incidents or potential incidents
- support services available
- workplace violence and harassment risk factors