B: Nursing Process

Please note: Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

Important: LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.
Competency Statement - A Licensed Practical Nurse will:

**B-1-1 Demonstrate knowledge and ability to assess patient considering multiple data sources:**
- current status
- historical information
- objective data
- subjective data
- personal directives/Goals of Care

**B-1-2 Demonstrate knowledge and ability to identify primary and secondary sources of data.**

**B-1-3 Demonstrate knowledge of data collection methods.**

**B-1-4 Demonstrate knowledge and ability to relate assessment findings to nursing practice.**

**B-1-5 Demonstrate knowledge and ability to perform a holistic health assessment:**
- psychosocial
  - cultural
  - developmental
  - economic
  - emotional
- physiological
  - biological
  - cognitive
- environmental
- mental
- social
- spiritual
- functional
- physical

**B-1-6 Demonstrate knowledge and ability to perform and interpret patients:**
- vital signs
- blood glucose level
- elimination
- nutrition/hydration
- pain
- vaccination history/screening
- oxygenation
- allergies and sensitivities
- level of consciousness
- specimen collection
Competency Statement - A Licensed Practical Nurse will:

B-2-1  Demonstrate knowledge related to domains addressed in development of nursing diagnosis.

B-2-2  Demonstrate knowledge and ability to differentiate between a nursing diagnosis and a medical diagnosis.

B-2-3  Demonstrate knowledge and ability to determine a nursing diagnosis using holistic health assessment:
• identify actual and potential concerns and health issues
• research and validate components of patient issues and concerns
• apply nursing diagnosis framework

B-2-4  Demonstrate knowledge and ability to communicate a nursing diagnosis with a patient, family, and others.

B-2-5  Demonstrate knowledge and ability to document nursing diagnosis determining expected outcomes and developing plan of care.

B-2-6  Demonstrate knowledge and ability to compare actual outcomes with expected outcomes and modify plan of care based on changing needs.
Competency Statement - A Licensed Practical Nurse will:

B-3-1  Demonstrate knowledge and ability to collaborate with the patient throughout planning of care.

B-3-2  Demonstrate knowledge and ability to develop a plan of care based on patient needs, priorities, expectations, and values.

B-3-3  Demonstrate knowledge and ability to utilize best available data, resources, and evidence to develop a plan of care.

B-3-4  Demonstrate knowledge and ability to anticipate potential barriers to achieving plan of care.
Competency Statement - A Licensed Practical Nurse will:

B-4-1  Demonstrate knowledge and ability to collaborate with patient throughout implementation of plan of care.

B-4-2  Demonstrate knowledge and ability to implement a plan of care based on patient needs, priorities, expectations, and values.

B-4-3  Demonstrate knowledge and ability to utilize best available data, resources, and evidence throughout implementation of plan of care.

B-4-4  Demonstrate knowledge and ability to anticipate potential barriers to implementation of plan of care.
Major Competency
B: Nursing Process

Competency
B-5: Evaluation

Competency Statement - A Licensed Practical Nurse will:

B-5-1  Demonstrate knowledge and ability to collaborate with patient throughout evaluation of plan of care.

B-5-2  Demonstrate knowledge and ability to evaluate plan of care based on:

- patient needs, priorities, expectations, and values
- patient progress and response to care
- challenges and barriers
- actual and expected outcomes

B-5-3  Demonstrate knowledge and ability to utilize best available data, resources, and evidence throughout evaluation of plan of care:

- assess quality and effectiveness of care
- measure level of care required
- determine family and social support system

B-5-4  Demonstrate knowledge and ability to revise plan of care based on continual evaluation.