

B: Nursing Process

Please note: Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

Important: LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.

Major Competency
B: Nursing Process

Competency
B-1: Assessment

Competency Statement - A Licensed Practical Nurse will:

B-1-1 Demonstrate knowledge and ability to assess patient considering multiple data sources:

- current status
- historical information
- objective data
- subjective data
- personal directives/Goals of Care

B-1-2 Demonstrate knowledge and ability to identify primary and secondary sources of data.

B-1-3 Demonstrate knowledge of data collection methods.

B-1-4 Demonstrate knowledge and ability to relate assessment findings to nursing practice.

B-1-5 Demonstrate knowledge and ability to perform a holistic health assessment:

- psychosocial
 - cultural
 - developmental
 - economic
 - emotional
 - environmental
 - mental
 - social
 - spiritual
- physiological
 - biological
 - cognitive
 - functional
 - physical

B-1-6 Demonstrate knowledge and ability to perform and interpret patient's:

- vital signs
- blood glucose level
- elimination
- nutrition/hydration
- pain
- vaccination history/screening
- oxygenation
- allergies and sensitivities
- level of consciousness
- specimen collection

Major Competency
B: Nursing Process

Competency
B-2: Nursing Diagnosis

Competency Statement - A Licensed Practical Nurse will:

- B-2-1 Demonstrate knowledge related to domains addressed in development of nursing diagnosis.**
- B-2-2 Demonstrate knowledge and ability to differentiate between a nursing diagnosis and a medical diagnosis.**
- B-2-3 Demonstrate knowledge and ability to determine a nursing diagnosis using holistic health assessment:**
 - identify actual and potential concerns and health issues
 - research and validate components of patient issues and concerns
 - apply nursing diagnosis framework
- B-2-4 Demonstrate knowledge and ability to communicate a nursing diagnosis with a patient, family, and others.**
- B-2-5 Demonstrate knowledge and ability to document nursing diagnosis determining expected outcomes and developing plan of care.**
- B-2-6 Demonstrate knowledge and ability to compare actual outcomes with expected outcomes and modify plan of care based on changing needs.**

Major Competency
B: Nursing Process

Competency
B-3: Planning

Competency Statement - A Licensed Practical Nurse will:

- B-3-1 Demonstrate knowledge and ability to collaborate with the patient throughout planning of care.**
- B-3-2 Demonstrate knowledge and ability to develop a plan of care based on patient needs, priorities, expectations, and values.**
- B-3-3 Demonstrate knowledge and ability to utilize best available data, resources, and evidence to develop a plan of care.**
- B-3-4 Demonstrate knowledge and ability to anticipate potential barriers to achieving plan of care.**

Major Competency
B: Nursing Process

Competency
B-4: Implementation

Competency Statement - A Licensed Practical Nurse will:

- B-4-1 Demonstrate knowledge and ability to collaborate with patient throughout implementation of plan of care.**
- B-4-2 Demonstrate knowledge and ability to implement a plan of care based on patient needs, priorities, expectations, and values.**
- B-4-3 Demonstrate knowledge and ability to utilize best available data, resources, and evidence throughout implementation of plan of care.**
- B-4-4 Demonstrate knowledge and ability to anticipate potential barriers to implementation of plan of care.**

Major Competency
B: Nursing Process

Competency
B-5: Evaluation

Competency Statement - A Licensed Practical Nurse will:

B-5-1 Demonstrate knowledge and ability to collaborate with patient throughout evaluation of plan of care.

B-5-2 Demonstrate knowledge and ability to evaluate plan of care based on:

- patient needs, priorities, expectations, and values
- patient progress and response to care
- challenges and barriers
- actual and expected outcomes

B-5-3 Demonstrate knowledge and ability to utilize best available data, resources, and evidence throughout evaluation of plan of care:

- assess quality and effectiveness of care
- measure level of care required
- determine family and social support system

B-5-4 Demonstrate knowledge and ability to revise plan of care based on continual evaluation.