

T: Occupational Health and Safety

Please note: Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

Important: LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.

Major Competency
T: Occupational Health and Safety

Competency
T-1: Occupational Health and Safety Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will:

T-1-1 Demonstrate knowledge of concepts of occupational health and safety:

- emergency preparedness and response
- handling of hazardous materials
- health screening and testing
- infection prevention and control
- illness and injury prevention
- disability management
- personal protective equipment
- physical and psychological safety
- wellness and health promotion
- workplace safety

T-1-2 Demonstrate knowledge and understanding of legislation, regulation, and standards related to occupational health and safety:

- Occupational Health and Safety Act, Regulation, and Code
- Transportation of Dangerous Goods
- Workplace Hazardous Materials Information System (WHMIS)

T-1-3 Demonstrate knowledge and obtain competence in:

- audiometric testing
- emergency medical response
- ergonomic assessment
- immunization
- industrial first aid
- spirometry and pulmonary function testing
- vision screening
- hazard and exposure assessment (industrial hygiene)

T-1-4 Demonstrate knowledge and ability to assess and manage an occupational health and safety culture in the work environment:

- program development, administration, and evaluation
- partner in injury reduction initiatives

T-1-5 Demonstrate knowledge and ability to manage workplace illness and injury:

- provide immediate emergency response and treatment
- report according to workers compensation act
- perform post-accident assessments
- assess and manage trends in occupational injury and illness
- support to ill or injured worker
- refer for treatment as appropriate
- collaborate with worker and Workers Compensation Board:
 - recovery, rehabilitation, retraining
 - worksite assessment
 - provision of modified work
 - return to work planning

T-1-6 Demonstrate knowledge and ability to provide occupational health and safety education and training:

- OHS orientation and training programs
- workplace safety
- hazards and implementing controls