

F: Safety

Please note: Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

Important: LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.

Major Competency
F: Safety

Competency
F-1: Urgent and Emergent Situations

Competency Statement - A Licensed Practical Nurse will:

F-1-1 Demonstrate knowledge and ability to recognize and manage an urgent or emergent CODE situation according to employer requirements:

- bomb threat or suspicious package
- cardiac arrest or medical emergency
- chemical spill or hazardous material
- evacuation
- fire
- hostage
- mass casualty incident
- missing person
- shelter in place or air exclusion
- aggression or violence

F-1-2 Demonstrate knowledge and ability to differentiate and determine priority needs in an urgent or emergent situation.

F-1-3 Demonstrate knowledge and ability to evaluate individual response following urgent or emergent situations.

F-1-4 Demonstrate knowledge and ability to participate in or manage debriefing following urgent or emergent situations.

F-1-5 Demonstrate knowledge and ability to report and document during urgent or emergent situations according to employer requirements.

Major Competency
F: Safety

Competency
F-2: Infection Prevention and Control

Competency Statement - A Licensed Practical Nurse will:

- F-2-1 Demonstrate knowledge and ability to apply principles of infection prevention and control to reduce transmission of pathogenic micro-organisms.**
- F-2-2 Demonstrate knowledge and ability to apply principles of aseptic or sterile technique appropriate to environment and care provided.**
- F-2-3 Demonstrate knowledge and ability to apply principles of routine standard precautions:**
- bio-medical waste and sharps handling
 - environmental cleaning
 - hand hygiene
 - handling patient specific items and equipment
 - point of care risk assessment
 - personal protective equipment
 - gloves
 - gowns
 - masks and eye protection
 - respiratory hygiene
 - visitor management
- F-2-4 Demonstrate knowledge and ability to apply exposure precautions according to employer requirements:**
- airborne
 - contact
 - droplet
- F-2-5 Demonstrate knowledge and ability to immediately manage and report incidents of exposure:**
- body fluid exposure
 - equipment failure
 - needle stick injuries
- F-2-6 Demonstrate knowledge and ability to apply best practices for management of single use, patient owned and multi-use medical devices according to Reusable and Single-Use Medical Devices Standards from Alberta Health.**
- F-2-7 Demonstrate knowledge and ability to prepare multi-use medical devices for specialized cleaning, disinfection, and sterilization according to employer requirements.**

Major Competency
F: Safety

Competency
F-3: Patient Safety

Competency Statement - A Licensed Practical Nurse will:

- F-3-1 Demonstrate knowledge and ability to maintain safety principles that applies to patient, self, inter-professional team, and others.**
- F-3-2 Demonstrate knowledge and ability to promote and implement a culture of safety through shared:**
- attitudes
 - goals
 - practices
 - values
- F-3-3 Demonstrate knowledge and ability to assess, plan, and manage patient safety throughout care delivery:**
- adverse reactions
 - chemical, physical, and environmental restraints
 - error prevention
 - managed risk agreement
- F-3-4 Demonstrate knowledge and ability to accurately report and document patient safety according to employer requirements and applicable legislation.**

Major Competency
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Competency
F-4: Workplace Safety

Competency Statement - A Licensed Practical Nurse will:

F-4-1 Demonstrate knowledge and understanding of the Occupational Health and Safety Act, Regulation, and Code (OH&S).

F-4-2 Demonstrate understanding and responsibility to comply with employer policies and OH&S Act, Regulation and Code to achieve workplace safety.

F-4-3 Demonstrate accountability to safety of patient, self, and others by effectively contributing and adhering to a culture of safety:

- attend OH&S orientation and training programs
- recognize workplace hazards and controls
- report unsafe conditions as per employer requirements
- report workplace injuries as per Workers' Compensation Act

F-4-4 Demonstrate knowledge and ability to utilize controls to identify and reduce risk of physical injury of patient's self and others:

- hazard and exposure assessment (chemical, biological)
- handling and disposal of known hazardous medications
- safe handling and use of tools and equipment
- safe lifting and transferring (patient, equipment)
- properly don, doff, and dispose of personal protective equipment

F-4-5 Demonstrate knowledge and ability to promote a psychologically safe workplace for patients, self, and others:

- identify and reduce risk of psychological injury
- promote diversity and inclusion
- non-violent crisis intervention, conflict management
- employer requirements for reporting and documenting
- rights and responsibilities under legislation
- safe and appropriate responses to incidents or potential incidents
- support services available
- workplace violence and harassment risk factors