L: Maternal & Newborn

Please note: Competencies within this section of the Profile are to be taken in consideration with competencies outlined throughout this document and are not intended to be standalone.

Important: LPNs are responsible to ensure they have any required education or training and the individual competence prior to performing these competencies.

L: Maternal & Newborn

Competency

L-1: Maternal Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will:

L-1-1 Demonstrate knowledge of anatomy and physiological changes during pregnancy.

L-1-2 Demonstrate knowledge and ability to perform holistic health assessment and history:

- signs and symptoms of pregnancy
- last menstrual cycle
- expected date of delivery (confinement)
- number of pregnancies (gravida, para)
- fundal height
- auscultation of fetal heart
- fetal heart monitoring (see Standard of Practice #11, in section Z of this document)
- routine and non-routine lab collection and results
- identify potential risk factors
- health and genetic concerns
 - sexually transmitted infections
 - o socio-economic status
 - substance use or abuse

L-1-3 Demonstrate knowledge to assess fetal positioning and movement and offer interventions as appropriate.

L-1-4 Demonstrate knowledge of commonly known complications associated with pregnancy:

- abruptio placenta
- ectopic pregnancy
- effects of substance use or abuse
- fetal growth anomalies
- gestational diabetes mellitus
- hyperemesis gravidarum

- hypertensive disorder (preeclampsia)
- malposition of fetus
- placenta previa
- pre-term labor
- spontaneous or missed abortion

L-1-5 Demonstrate knowledge and ability to provide pre-operative care to patient undergoing emergency or elective caesarean section.

L-1-6 Demonstrate knowledge of stages of labor and delivery:

- Stage 1 onset, effacement, and dilation of cervix
- Stage 2 full cervix dilation to delivery of baby
- Stage 3 delivery of placenta
- Stage 4 recovery following delivery

L: Maternal & Newborn

Competency L-1: Maternal Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will:

- L-1-7 Demonstrate knowledge and ability to perform health assessment and collection of admission information specific to maternal nursing:
 - last menstrual cycle
 - expected date of delivery (confinement)
 - number of pregnancies (gravida, para)
 - fundal height
 - auscultation of fetal heart
 - tests and treatments
 - lab collection and results

- awareness and respect for culturally related practices and beliefs
- prenatal records and history
- risk factors
 - health and genetic concerns
 - o sexually transmitted infection
 - o socioeconomic status
 - substance use or abuse
- L-1-8 Demonstrate knowledge and ability to assist authorized professional(s) during management of labour and delivery:
 - vaginal exams
 - artificial rupture of membranes
 - epidural anesthesia or analgesia
 - pharmacological induction

- APGAR scoring
- cord blood sample
- examination of placental tissue and cord structure
- L-1-9 Demonstrate knowledge and ability to provide ongoing assessment, monitoring, and care of laboring patient in collaboration with authorized professional(s):
 - coach patient and partner
 - infusion therapy
 - medication administration
- non-pharmacological comfort measures
- specimen collection and testing
- nitrous oxide (see Standard of Practice #14, in section Z of this document)
- L-1-10 Demonstrate knowledge and ability to provide initial assessment, care, and medications to a newborn.
- L-1-11 Demonstrate knowledge and ability to assist authorized professional(s) with managing post-delivery complications.
- L-1-12 Demonstrate knowledge and ability to provide compassionate care for patient, family, and others in the event of an unexpected still birth or death of newborn.
- L-1-13 Demonstrate knowledge and ability to collaborate with authorized professional(s) in the delivery of pre-term, non-viable fetal termination induction:
 - assist with induction medication protocol
 - assess cessation of fetal heart
 - compassion and support for patient, family, and others
- ongoing monitoring and care of laboring patient
 - o non-pharmacological comfort measures
 - medication administration

L: Maternal & Newborn

Competency

L-1: Maternal Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will:

L-1-14 Demonstrate knowledge and ability to collaborate with authorized professional(s) in the delivery of non-viable fetus:

- ongoing monitoring and care of laboring patient
- non-pharmacological comfort measures
- medication administration

- procure specimens according to employer requirements
- provide care of body respecting patient, family, cultural wishes
- provide supportive environment for family

L-1-15 Demonstrate knowledge and ability to manage post-mortem care of non-viable fetus according to employer requirements, respecting cultural and spiritual practices.

L-1-16 Demonstrate knowledge of the physiological process of involution of the uterus following childbirth.

L-1-17 Demonstrate knowledge and ability to provide post-operative care to patient following caesarean section:

- bowel and bladder function
- incision care and dressing changes
- pain management

- post anesthetic and epidural protocols
- post-operative hemorrhage
- post-surgical precautions

L-1-18 Demonstrate knowledge and ability to recognize and assess post-partum complication:

- abnormal vital signs
- boggy fundus
- deep vein thrombosis
- difficulty voiding

- edema
- hemorrhage
- clots, tissue, or infection
- seizure

L-1-19 Demonstrate knowledge and ability to provide health teaching and coaching in post-natal and newborn care:

- changes in family dynamics
- community resources
- discharge planning
- feeding (breast or bottle)
- importance of bonding

- importance of hydration, diet, and rest
- resuming sexual activity
- signs and symptoms of post-partum depression
- skin to skin contact with newborn

L-1-20 Demonstrate knowledge and ability to provide health teaching and coaching as a lactation consultant.

L: Maternal & Newborn

Competency

L-2: Newborn Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will:

L-2-1 Demonstrate knowledge and ability to perform initial and ongoing assessment of newborn:

- monitoring intake/output
- latching and feeding

- · specimen collection and testing
 - phenylketonuria (PKU)
 - o bilirubin
 - blood glucose

L-2-2 Demonstrate knowledge and ability to recognize signs and symptoms of newborn distress and respond immediately.

L-2-3 Demonstrate knowledge and ability to manage newborn complications:

- blood glucose level
- latching and feeding
- jaundice

- physical or genetic anomalies
- substance withdrawal
- unexpected death

L-2-4 Demonstrate knowledge and ability to assist authorized professional(s) with transferring newborn to specialized care.

L-2-5 Demonstrate knowledge and ability to provide discharge teaching for newborn care:

- bathing of newborn
- cord care
- latching and feeding
- importance of bonding
- importance of hydration

- newborn and car seat safety
- skin to skin contact
- community health nurse visits
- pediatrician and physician follow-up
- referrals to other health professionals

L-2-6 Demonstrate knowledge and ability to perform holistic assessment on critical care newborn:

- admission assessment
- advanced neonatal physiological systems assessment
- neonatal pain, agitation, and sedation scale (N-PASS):
 - o crying and irritability
 - behavior state
 - facial expression
 - o extremities tone
 - vital signs

L-2-7 Demonstrate knowledge of common reasons for neonatal admission to intensive care unit:

- complications following delivery
- low birth weight
- medical conditions or birth defect
- multiples (twins, triplets)
- premature birth
- substance withdrawal

L-2-8 Demonstrate knowledge and ability to monitor clinical manifestations of critically ill or premature newborn.

Major Competency L: Maternal & Newborn

Competency

L-2: Newborn Nursing and Interventions

Competency Statement - A Licensed Practical Nurse will

L-2-9 Demonstrate knowledge of specialized equipment pertaining to care of critically ill or premature newborn.

L-2-10 Demonstrate knowledge and ability to provide interventions for critically ill or premature newborn:

- APGAR scoring
- arterial line monitoring
- blood and blood product monitoring
- blood draws
- blood glucose monitoring

- gavage or tube feeding
- oxygen therapy
- phenylketonuria (PKU)
- parenteral nutrition monitoring
- temperature management

L-2-11 Demonstrate knowledge and ability to provide fluids and medication by infusion to critically ill and premature newborn:

- peripheral central line (PICC)
- direct administration (push)
- peripheral intravenous infusion
- umbilical venous catheter (UVC)

L-2-12 Demonstrate knowledge and ability to provide teaching and support to family of critically ill or premature newborn during care and upon discharge:

- latching and feeding
- coping skills
- infection prevention and control
- multiple infusion lines
- advanced treatments
- vaccination schedules

- special care and precautions
- referrals to other health professionals
- community health nurse visits
- pediatrician/physician follow-up
- compassionate care in the event of newborn death

Major Competency L: Maternal & Newborn

Competency

L-3: Neonatal Resuscitation

Competency Statement - A Licensed Practical Nurse will:

- L-3-1 Demonstrate knowledge of normal physiological changes of newborn occurring with birth.
- L-3-2 Demonstrate knowledge of pathophysiology of asphyxia and apnea in newborn.
- L-3-3 Demonstrate knowledge and ability to perform care and holistic rapid assessment of newborn in distress:
 - term gestation
 - respiratory effort (breathing or crying)
 - muscle tone
 - temperature management

- position, clear airway
- dry, stimulate, reposition
- determine need for resuscitation
- L-3-4 Demonstrate knowledge and ability to perform resuscitation of newborn:
 - provide supplemental oxygen
 - perform chest compressions
- administer medications
- monitor oxygen level
- L-3-5 Demonstrate knowledge and ability to assist authorized professional(s) with additional resuscitation interventions for newborn in persistent distress:
 - identify need for intubation
 - provide PPV or continuous positive airway pressure (CPAP)
- perform chest compressions
- administer medications as appropriate
- L-3-6 Demonstrate knowledge and ability to assess for complications and manage care of successfully resuscitated at risk newborn:
 - feeding and fluid management
 - hypo or hyperglycemia
 - hypo or hypertension
 - metabolic acidosis
 - organ system complications

- respiratory complications
- seizures
- temperature management
- lab values